Government of Pakistan
Ministry of Energy (Petroleum Division)
Policy Wing
***

Picture

**NAME OF POST APPLIED: _____**

1. **BIO-DATA**

| | |
|---|---|
| Name of applicant | |
| Father's Name | |
| CNIC | |
| Date of Birth | |
| Mobile No. | |
| Email | |
| Domicile | |
| Nationality | |
| Postal Address | |
| Permeant Address | |

Khushnaam Ali Khan
AD (IT)
23 October 2026 02:25:20 PM

## 2. ACADEMIC QUALIFICATION

### a. EDUCATION

| Sr. | Degree title | Major subject | Period/Session | University/ Board | Mark | | | |
|---|---|---|---|---|---|---|---|---|
| | | | | | Marks obtained | Total Marks | % of marks obtained | Any distinctions |
| 1 | Matric/ O levels | | | | | | | |
| 2 | FSc./ A levels | | | | | | | |
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Khushnaam Ali Khan
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**b. TRAINING/ COURSES** (certificate, Post Graduate Diploma, on-job training etc)

| Sr | Name of Course | Institution and location | Period (date of enrollment – completion) |
|---|---|---|---|
| | | | |
| | | | |
| | | | |

## 3. EXPERIENCE

| Sr | Designation | Organization | Nature of job (permanent / contract) | Period served | | | Main duties performed |
|---|---|---|---|---|---|---|---|
| | | | | Starting date | Ending date | Total No. of period (Month-Year) | |
| | | | | | | | |
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Khushnaam Ali Khan
AD (IT)
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**Total experience till closing of job application**

Year: _____ & Month _____

**Check List**

Check List: Have you filled/attached attested copies of all required documents as per following sequence?

| **Documents** | **(Yes/No)** |
|---|---|
| 1. Copy of Computerized National Identity Card (CNIC). | |
| 2. Latest Photograph mentioning your name and CNIC No on backside. | |
| 3. Copy of Matric/Secondary School Certificate (Proof of Age). | |
| 4. Copy of required Degrees/Diplomas/Certificates. | |
| 5. Proof of Post-Qualification experience. | |
| 6. Copy of Self Domicile Certificate. | |
| 7. Original Departmental Permission Certificate (For Govt. Servants). | |
| 8. NJP application print | |

Khushnaam Ali Khan
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**Declaration**

I certify that the statements made by me in the answers to the foregoing questions 1-3 are true, complete and correct to the best of my knowledge and belief. Submission of fake/forged documents and any misrepresentation or omission discovered even after appointment may render my appointment liable to termination in addition to the action decided by the Petroleum Division. I have also carefully read the General Instructions to the candidates and I am bound by the terms and conditions contained therein.

**Signature of applicant**
Dated:

**ADDRESS FOR SUBMISSION OF HARD-COPY APPLICATIONS**

**Assistant Director (Admin)**
Policy Wing, Petroleum Division
Ministry of Energy, Government of Pakistan
Petroleum House, Atatürk Avenue, Sector G-5/2, Islamabad.
Phone: 051-9205099
Email: policywing.hiring@gmail.com

**SPPS-III Oil Refining & Marketing Expert (Oil Directorate)**

**Department: Ministry of Energy – Petroleum Division**
**Directorate: Oil Directorate**
**Grade: SPPS-III**

**Job Purpose:**
To provide technical and strategic advisory services on oil refining operations, downstream infrastructure development, petroleum product supply chains, and market regulation in order to strengthen the efficiency, competitiveness, and investment attractiveness of Pakistan's downstream oil sector. The role supports evidence-based policy development, sector modernization, and enhanced energy security.

**Qualifications & Eligibility**

- *Academic Requirements:*
  - Master's degree in Chemical Engineering, Mechanical Engineering, Business Administration, or Industrial Management.

- *Professional Experience:*
  - Minimum 7 years of experience in oil refining operations, supply chain, marketing, or downstream project development.

- *Preferred Skills:*
  - Deep understanding of refining processes, fuel specifications, and marketing dynamics.
  - Exposure to PPP projects or refinery upgrades preferred.

Khuda Ahsan Sadeekhan
AD(OP)
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**Key Responsibilities:**

- Conduct technical and economic assessments of existing refining capacity in Pakistan, identifying modernization needs, infrastructure gaps, and opportunities for efficiency improvement.
- Review and advise on refinery configuration, process optimization, product slate diversification, and environmental compliance with national and international standards.
- Provide technical input into downstream sector policies, including pricing mechanisms, import/export regulations, blending mandates, and environmental standards (e.g., Euro-V fuels).
- Analyze petroleum product supply chains, logistics, storage, and distribution networks to identify bottlenecks, inefficiencies, and investment needs.
- Evaluate investment proposals for new refinery projects, brownfield expansions, and associated infrastructure (e.g., pipelines, storage terminals).
- Contribute to policy formulation for price deregulation, supply chain resilience, and the introduction of alternative fuels and cleaner energy solutions.
- Advise on global and regional petroleum market dynamics, pricing trends, and their implications for domestic pricing strategies and supply security.

- Develop financial and technical models to assess the viability of refining and downstream infrastructure projects.
- Engage with domestic and international industry stakeholders, including oil marketing companies (OMCs), refinery operators, investors, regulators, and environmental bodies to build consensus and promote sector growth.
- Support the design of public-private partnership models, foreign investment attraction strategies, and policy incentives for downstream sector development.
- Prepare technical reports, policy briefs, and presentations for senior decision-makers within the Ministry of Energy, Economic Coordination Committee, and Cabinet-level forums.

**Skills & Competencies:**

- Deep technical knowledge of refinery operations, process units (e.g., distillation, hydrotreating, catalytic cracking), and product quality management.
- Understanding of petroleum product marketing, supply chain logistics, and distribution networks.
- Strong background in petroleum economics, including refining margins, price differentials, and fuel taxation.
- Familiarity with global market trends, crude oil pricing, product benchmarks (e.g., Platts, Argus), and energy transition considerations.
- Proficiency in financial modeling, project evaluation, and cost-benefit analysis for downstream infrastructure investments.
- Knowledge of environmental standards, emissions regulations, and cleaner fuels adoption (Euro-IV/V, LNG, biofuels).
- Policy analysis and regulatory advisory skills, including experience with deregulation, competition policy, and strategic reserves management.
- Strong analytical and problem-solving abilities to evaluate technical data, economic models, and regulatory impacts.
- Excellent written and verbal communication skills to convey technical and policy advice to both technical and non-technical audiences.
- Stakeholder engagement and negotiation skills for managing industry-government dialogues.

**Monitoring & Evaluation:**

- Monitor key performance indicators (KPIs) for refinery utilization, product output, import dependency, and environmental compliance.
- Track the effectiveness of downstream policies on supply security, pricing stability, and sector investment.

Khubaib Sattar Khan
AD(RD)
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- Assess the implementation status of refinery modernization programs and infrastructure development projects.
- Provide periodic sector reviews and policy impact assessments to support evidence-based decision-making.

**Remuneration**

- As per SPPS-III pay scale: Market-competitive remuneration package with applicable allowances as per Government of Pakistan rules.

Khushnood Ali Khan
AD (SP)
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**SPPS-IV Financial Analyst (Gas Directorate)**

**Department: Ministry of Energy – Petroleum Division**
**Directorate: Gas Directorate**
**Grade: SPPS-IV**

**Job Purpose:**
To provide financial analysis and commercial advisory on gas infrastructure development, tariff design, and investment proposals across the natural gas value chain, including pipelines, LNG terminals, and distribution networks. The role supports evidence-based policy-making, tariff reforms, and public-private partnerships (PPPs) to ensure energy security, affordability, and sector sustainability.

**Qualifications & Eligibility**

- *Academic Requirements:*
    - Bachelor's or Master's degree in Finance, Accounting, Economics, or Business Administration.

- *Professional Experience:*

    - Minimum 3-5 years of financial analysis, pricing models, tariff assessment, or economic modeling related to the gas sector.

- *Preferred Skills:*

    - Strong quantitative and analytical skills.
    - Familiarity with energy tariffs, LNG pricing, and gas infrastructure projects.

Khuram Bakhtiar Khan
AD(SP)
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**Key Responsibilities:**

- Develop and analyze financial models for major gas infrastructure projects, including cross-country pipelines, city gas distribution networks, LNG import terminals, and storage facilities.
- Conduct project appraisal, including investment feasibility studies, cost-benefit analysis, and economic impact assessments to inform policy and regulatory decision-making.
- Evaluate gas pricing and tariff structures across upstream, midstream, and downstream segments to ensure cost recovery, fair pricing, and affordability for end-users.
- Provide financial advisory support for structuring public-private partnerships (PPPs), joint ventures, and other investment models in the gas sector.
- Analyze the financial implications of supply diversification strategies, including LNG imports, pipeline interconnectivity, and cross-border gas trade.
- Assess the financial sustainability of gas distribution companies (Sui Northern, Sui Southern, etc.) and provide recommendations for reforms or financial strengthening.
- Contribute to policy formulation on gas market liberalization, unbundling, and competitive tariff structures while balancing public welfare and investor interests.

- Prepare financial impact assessments of regulatory decisions, new project approvals, and market developments for submission to senior management and policy committees.
- Monitor international gas market trends, LNG pricing, and regional trade developments to inform domestic pricing strategies and financial planning.
- Develop dashboards, reports, and presentations to communicate financial insights to technical and non-technical stakeholders.

**Skills & Competencies:**

- Strong financial modeling expertise, including cash flow modeling, sensitivity analysis, and investment appraisal techniques.
- In-depth understanding of natural gas economics, tariff design, and energy pricing frameworks.
- Familiarity with financial structuring of infrastructure projects, including PPPs, BOOT (Build-Own-Operate-Transfer) models, and concessional financing.
- Proficiency in financial software (Excel, financial modeling platforms) and data analysis tools.
- Knowledge of regulatory frameworks governing gas pricing, transmission tariffs, and distribution subsidies.
- Analytical thinking and policy advisory skills with the ability to assess both commercial viability and public interest.
- Strong written and verbal communication skills for reporting to high-level decision-makers and external stakeholders.

**Monitoring & Evaluation:**

- Track financial performance of gas infrastructure projects and tariff reforms against policy objectives.
- Monitor the financial health of sector entities, including gas utilities and LNG importers.
- Provide periodic financial risk assessments to inform government decisions on pricing, subsidies, and strategic investments.

**Remuneration**

- As per SPPS-IV pay scale: Market-competitive remuneration package with applicable allowances as per Government of Pakistan rules.

Kanwal Sadiq Khan
AD (SP)
23 October 2026 02:22:21 PM

Government of Pakistan
Ministry of Energy (Petroleum Division)
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# NEED ASSESSMENT FORM FOR TECHNICAL CONSULTANT (MINERALS) (SPPS-II)

1. Name of Ministry/Division/Organization: M/o Energy (Petroleum Division), Directorate General (Minerals)
2. Title of the Position (Technical Advisor, Consultant, Research Associate): Technical Consultant (Minerals) (SPPS-II)
3. Duration: 02 years (Extendable for another 02 years)
4. Disqualification: Acquitted by any court of law or Blacklisted/ Dismissed Govt/Semi Govt/ SOEs/ Autonomous Bodies on account of disciplinary action of NRO beneficiary.
5. Need Assessment: **Annex-I** Attached
   i. Identified Challenge / Gap
   ii. Area of Expertise
   iii. Requisite qualifications
   iv. Requisite experience/skills:
   v. Level of Role and Responsibility
   vi. Reporting Channel
6. Expected impact on Ministry's Performance: Improved role of Federal Government in facilitation to the investors and provinces for optimal and sustainable development of mineral resources for ultimate benefit of the area and the country.
7. Job Description: **Annex-II** Attached
8. Key Performance Indicators, Targets,Timelines and Deliverables: **Annex-III** Attached

Shahnawaz Ahsan Aleekhan
AD (GR)
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9. Performance Evaluation:

| S.No. | **Key Performance Indicator** | **Target** (to be determined in quantitative terms) | **% of Target achieved** | **Percentage Weightage** (May be allocated on the basis of sensitivity of each task) | **% Score* (Col.3x Col.4)** |
|---|---|---|---|---|---|
| 1) | | | | | |
| 2) | | | | | |

Signature of Secretary/ PAO:----------
Ministry of Energy (Petroleum Division)

**Annex-I**

## Need Assessment

Petroleum Division is a technical organization responsible for development, regulation and management of petroleum and mineral resources in Pakistan. Its mandate is to ensure the sustainable development and utilization of these natural resources to meet the energy demands of the country, while promoting economic growth, environmental stewardship, and social responsibilities.

Despite having huge mineral resource potential, contribution of mineral sector in the national GDP has been only 1%. One of the major factors responsible for under-development of mineral sector include limited HR and institutional capacity and lack of adoption of modern technology. In view of substantial mineral potential of Pakistan, international investors/ companies have shown interest in the mineral sector of Pakistan. Though constitutionally minerals (except oil, gas, and nuclear substances) are provincial subject, federal government is mandated to provide facilitation, coordination, geological surveys, policy formulation. Sustainable development of mineral sector required effective facilitation not only to the investor but also provinces towards collective and sustainable development of mineral sector while ensuring the common benefit and safeguarding the national interest.

For sustainable economic development of the country through optimal development and utilization of petroleum and mineral resources, especially in view of changing global energy landscape, energy transition and ensure compliance with ESG standards, adequate and trained manpower with advanced skillset has become critical.

To achieve these national goals, Petroleum Division needs immediate hiring of various specialists/ professionals with multi-disciplinary areas of expertise in petroleum and mineral resources sectors.

Khushnood Adil Khan
AD(GP)
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### i. Identified Challenges / Gap

A Technical Consultant (Minerals) possessing multi-disciplinary expertise in mineral sector is required to fill the knowledge gap for sustainable mineral resource exploration, planning, development, production, value-addition, utilization, and marketing. Technical Consultant (Minerals) is supposed to help address the following challenges in the entire mineral value chain;

- Less than required number of professionals and lack of needed skillset and expertise in the Petroleum Division to effectively facilitate the provinces, investors, and other stakeholders;
- Lack of capabilities in mineral exploration, development, production, processing, research, policy, supply chain;
- Missing knowledge for deployment of modern mineral technologies, modelling/ simulation, mineral processing, modern IT tools;
- Inadequate knowledge and experience in performing techno-economic analysis for mineral projects.
- Varying set of legal and regulatory frameworks;
- Missing mechanization and value-addition in mineral sector;
- Mineral sector is not only capital intensive but also owes long gestation time before start of returns;
- Missing detailed exploration and bankable feasibility studies;
- Missing inclusive and sustainable development of mineral sector;
- Missing international best practices and HSE standards;

- Inadequate HR and institutional capacity at Federal and provincial levels.

**ii. Area of Expertise/ Skills**

- A strong professional background in mineral sector;
- Sound and practical knowledge and understanding of mineral sector value chain;
- In-depth and practical knowledge, understanding and expertise of global, regional, and domestic mineral sector;
- Expertise in mineral resource exploration, estimation, planning, development, production, mineral processing, value addition, supply chain, marketing, research, policy, etc.;
- Deep understanding of geological formations and mineralization processes, enabling them to interpret mineral data effectively and identify prospective mineral deposits;
- Possess strong analytical skills for market analysis of minerals and evaluating financial viability of minerals.
- Skilled in modern mineral technologies, modelling/ simulation, good command in advanced software/ tools to perform analysis, simulation, and modelling;
- Possess good knowledge and experience of techno-economic analysis for mineral projects.

**iii. Requisite Qualification**

- Minimum sixteen (16) years education/ qualification in Mining Engineering, Geological Engineering or Geology;
- Education only from HEC recognized university/ institution will be considered.

**iv. Requisite Experience**

Minimum Nine (9) years of experience (with at least two (02) years in mineral sector; Industry, Government, Academia, Research & Development, Consultancy).

**v. Level of Role & Responsibility**

Role & Responsibility of Technical Consultant (Minerals), includes but not limited to provision of expertise/ input in the following matters:

- Provide expertise in mineral exploration, planning, development, production, processing, reclamation, and environmental aspects;
- Perform analysis of technical data to help undertake exploration and development of mineral sector;
- Undertake due diligence, evaluate mineral feasibility studies, investment proposals and review/suggest transaction structure;
- Undertake research and development to bring innovations in the mineral sector and help the authorities in decision-making;
- Lead and assist in the development and sustainable utilization of vast coal resources of the country adopting environmentally compliant technologies including advanced/ innovative coal gasification techniques;
- Develop evidence-based reports/ studies with recommendations to attract investment;
- Assist in preparation of mineral sector MOUs, tender documents, and draft agreements etc.;
- Provide input for effective monitoring of mineral projects;
- Review and ensure implementation of international best practices and HSE standards;

Khushbakht Sadiq Khan
MD (SPD)
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- Assess, forecast and plan strategies for effective utilization of critical/ rare minerals for maximum benefit to the country;
- Review and guide in implementation of modern mineral technologies, modelling/ simulation;
- Perform detailed techno-economic analysis of mineral sector;
- Ensure delivery of assigned tasks in accordance with KPIs, targets and timelines;
- Work in collaboration with team on cross-cutting issues in the mineral sector; and
- Attend other assignments/ tasks given/ assigned by authorities.

**vi. Reporting Channel**

Technical Consultant (Minerals) will assist to Director General (Minerals) and higher authorities (Secretary and Minister) depending on the nature, type and level of support required. Technical Consultant (Minerals) will be responsible for the provision of services across the full range of mineral value chain.

**vii. Performance Evaluation**

The performance of Technical Consultant (Minerals) shall be monitored/ evaluated, on quarterly basis, in accordance with KPIs, outlined in Annex-III, under SPPS policy framework.

**viii. Selection Criteria and Parameters**

Selection will be made on score-based system (Annex-IV) for evaluating the education, experience and expertise. Final selection will be based on aggregate score obtained in (a) academic qualification (35%), (b) work experience (40%) and (c) interview/case study (25%).

Khushbakht Tariq
AD (EP)
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**Annex-II**

## Job Description

Job description of Technical Consultant (Minerals) shall include but not limited to provision of expertise/ input in the following matters:

- Provide expertise in mineral exploration, planning, development, production, processing, reclamation, and environmental aspects;
- Perform analysis of technical data to help undertake exploration and development of mineral sector;
- Undertake due diligence, evaluate mineral feasibility studies, investment proposals and review/suggest transaction structure;
- Undertake research and development to bring innovations in the mineral sector and help the authorities in decision-making;
- Lead and assist in the development and sustainable utilization of vast coal resources of the country adopting environmentally compliant technologies including advanced/ innovative coal gasification techniques;
- Develop evidence-based reports/ studies with recommendations to attract investment;
- Assist in preparation of mineral sector MOUs, tender documents, and draft agreements etc.;
- Provide input for effective monitoring of mineral projects;
- Review and ensure implementation of international best practices and HSE standards;
- Assess, forecast and plan strategies for effective utilization of critical/ rare minerals for maximum benefit to the country;
- Review and guide in implementation of modern mineral technologies, modelling/ simulation;
- Perform detailed techno-economic analysis of mineral sector;
- Ensure delivery of assigned tasks in accordance with KPIs, targets and timelines;
- Work in collaboration with team on cross-cutting issues in the mineral sector; and
- Attend other assignments/ tasks given/ assigned by authorities.

Khuram Saeed Khan
AD (SD)
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**Annex-III**

## Key Performance Indicators, Targets, Timelines and Deliverables

| S.No. | **Focus Area** | **KPIs/ Targets/ Milestones** (to be determined in quantitative terms) | **Timeline** | **Goal/ Deliverables** |
|---|---|---|---|---|
| 1) | Resource assessment and exploration | i) Review the status of exploration efforts undertaken in the country (3 months)<br>ii) Review and compile geological data (4 months)<br>iii) Review and compile geological potential and status of mineral industry in 10 peer countries possessing similar geological structures/potential (6 months) | 6 months after joining | Develop a comprehensive study for mineral resource potential of Pakistan. |
| 2) | Techno-economic analysis for 2 potential mineral projects | i) Review geological/ technical data of identified mineral projects (1 month)<br>ii) Perform technical and economic evaluation of mineral resource in view of technology, capex, opex, CSR and other associated factors (2 months)<br>iii) Suggest optimal planning, development, utilization and marketing of produced minerals (4 months)<br>iv) Undertake future forecasts for effective valuation of minerals and related mineral projects (5 months)<br>v) Develop brochures containing detailed business plans for 2 potential mineral projects (6 months) | 6 months (1 year after joining) | Develop a comprehensive techno-financial study embedding various technical, financial, commercial, social and international standards for at least 2 potential mineral projects. |
| 3) | Techno-economic analysis for 3 potential mineral projects | i) Review geological/ technical data of identified mineral projects (1 month)<br>ii) Perform technical and economic evaluation of mineral resource in view of technology, capex, opex, CSR and other associated factors (2 months)<br>iii) Suggest optimal planning, development, utilization and marketing of produced minerals (4 months)<br>iv) Undertake future forecasts for effective valuation of minerals and related mineral projects (5 months)<br>v) Develop brochures containing detailed business plans for 2 potential mineral projects (6 months) | 6 months (1.5 year after joining) | Develop a comprehensive techno-financial study embedding various technical, financial, commercial, social and international standards for at least 3 potential mineral projects. |
| 4) | Processing and Value addition | i) Undertake review and analysis of growing global mineral demands driven by net zero emission targets and energy transition (3 months)<br>ii) Undertake detailed review for effective value addition, utilization, and marketing of at least 10 economic minerals (3 months) | 6 months (2 year after joining) | Develop a comprehensive report/ study embedding various technical, financial, commercial, social and international standards for fetching optimal value of minerals resources of the country. |
| 5) | Sustainable Coal Utilization | i) Review and select innovative, robust and optimal technology for gasification of lignite coal with least possible environmental footprint (1 month)<br>ii) Review and report costs (capex and opex) supported by detailed techno-financial analysis (indicating levelized cost of syngas production e.g. USD/mmbtu) for small, medium and large-scale gasification projects based on selected technology (2 months)<br>iii) Review and illustrate mechanisms/processes for production of value-added products – fertilizer, hydrogen, methane, liquid fuels and petrochemicals etc. from indigenous coal (3 months)<br>iv) Identify technological and environmental challenges (4 months)<br>v) Suggest for adoption of international best industry practices (4 months)<br>vi) Examine and incorporate best possible commercial, legal, and regulatory frameworks (4 months)<br>vii) Structure the value chain for value added products (production and sales) (5 months)<br>viii) Project development structure and operations by private and public sector entities (standalone or joint venture) (5 months)<br>ix) Project financing opportunities including green/sustainable financing (6 months)<br>x) Suggest needed fiscal incentives and other non-fiscal measures (6 months) | 6 months (2 year after joining) | Develop an internationally compatible "Sustainable Coal Utilization Policy". |

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Khushnood Ali Khan
AD (SP)
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**SPPS-III Technical Consultant (Minerals Directorate)**

**Department: Ministry of Energy – Petroleum Division**
**Directorate: Minerals Directorate**
**Grade: SPPS-III**

**Job Purpose:**
To provide technical expertise on mineral exploration, project evaluation, environmental management, and policy formulation to support the sustainable development of Pakistan's mining sector. The role focuses on enhancing the quality of mineral resource assessments, promoting responsible investment, and advancing sectoral reforms in line with global sustainability standards.

**Qualifications & Eligibility**

- *Academic Requirements:*
  - Master's degree in Mining Engineering, Geology, Mineral Economics, or related field.

- *Professional Experience:*
  - Minimum 7 years of experience in mining operations, mineral policy advisory, or project management in the mining sector.

- *Preferred Skills:*
  - Strong understanding of mineral resource estimation, feasibility studies, and value chain development.
  - Familiarity with mining legislation and environmental compliance.

Khurram Saad Khan
AD(EP)
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**Key Responsibilities:**

- Review and evaluate technical proposals, geological reports, feasibility studies, and resource assessments submitted by mining companies and potential investors.
- Advise on exploration licensing processes, including technical evaluation of work programs, resource estimation methodologies, and compliance with national geological standards.
- Provide technical input on environmental and social management aspects of mining projects, ensuring alignment with international best practices and national environmental legislation.
- Support the development and implementation of mineral sector policies, strategic roadmaps, and regulatory reforms to promote sector growth and sustainability.
- Contribute to the design and promotion of investment opportunities in Pakistan's mineral sector, including the preparation of geological data packages and promotional materials for investors.
- Analyze global market trends, mineral commodity pricing, and technological developments to inform policy advice and sector planning.

- Participate in inter-ministerial committees and technical working groups on mining policy, land management, environmental protection, and infrastructure planning.
- Provide capacity building, technical training, and knowledge sharing for Directorate staff on geology, mining engineering, mineral economics, and sustainability standards.
- Prepare technical reports, policy briefs, and presentations for senior decision-makers, regulators, and investment stakeholders.

**Skills & Competencies:**

- Strong technical background in geology, mining engineering, mineral resource estimation, or mineral economics.
- Familiarity with international exploration standards (e.g., JORC, NI 43-101) and sustainability frameworks relevant to mining operations.
- Knowledge of mineral commodity markets, value chains, and resource-based economic development strategies.
- Technical evaluation skills for project feasibility, resource assessments, and environmental management.
- Policy advisory and strategic planning abilities with a focus on sustainable development and responsible mining.
- Strong analytical thinking, report writing, and presentation skills.
- Effective engagement skills for working with investors, regulatory authorities, and local communities.

Khushbaan Sadiekhan
AD(EP)
23 October 2026 02:13:45 PM

**Monitoring & Evaluation:**

- Monitor the technical performance of exploration and mining projects, including compliance with license obligations, environmental management plans, and development milestones.
- Track the effectiveness of sector policies and investment promotion strategies.
- Contribute to continuous improvement of technical standards and sector governance mechanisms.

**Remuneration**

- As per SPPS-III pay scale: Market-competitive remuneration package with applicable allowances as per Government of Pakistan rules.